

# Meet your Instructors

## Bill Hogue - California



Bill shares in the overall vision of The National Roof Certification & Inspection Association by helping with development of programs, recruiting, and by taking on the roll of National Director of Sales & Marketing. Bill shares a passion with the founder (Les Watrous) for the building of NRCIA into an association with the highest moral standards and a level of integrity unmatched in the roofing industry. He is very excited about the opportunity to fulfill the needs of clients and to be able to create jobs throughout the United States.

Bill has been deeply involved in the Real Estate industry including Home Inspection and Building for over 30 years. He became a licensed California Contractor in 1981 helping clients design and build residential as well as tenant improvement projects.

Seeing a need and a trend in the Home Inspection Industry he opened Signature Inspection Services and operated it for over 16 years. In this time he was an active member of California Real Estate Inspection Association (CREIA) and American Society of Home Inspectors (ASHI). During his tenure with these associations he was President of the Orange County Chapter, served on a committee to update the Association's Standards of Practice and worked with some of the finest men and women in the industry.

His experience as a Contractor and a Home Inspector lead to being sought by attorneys as an expert in Construction Litigation cases. He worked on behalf of Plaintiffs and Defendants and for Contactors as well as Home Inspectors. He is a Founding member the Association of Expert Building Consultants (AEBC) and is currently registered as a Claims Consultant for Casey, O'Malley & Associates.

Bill has been a California State approved Instructor for Home Inspection Schools since 1999. He began as an instructor for ITA (Inspection Training Associates) in 1999 was retained by Kaplan Professional Schools when they purchased ITA and served as Senior Technical Instructor for The Nationwide ASHI Home Inspection School which is managed by Casey, O'Malley & Associates. Casey, O'Malley & Associates are recognized internationally as leaders in the Home Inspection training business. Bill is currently Lead Technical Instructor for The ASHI National School in Cypress CA which is owned and operated by ASHI.

He became a California licensed Real Estate agent in 1999 and was licensed as a Real Estate Broker in 2007. Bill and his wife Carol have represented both sellers and buyers in numerous transactions through the years. They are now handling REO properties for One West Bank formerly IndyMac. He has also had the opportunity since 2007 to be involved in doing hundreds of REO rehabs ranging from a basic rekey to complete rehabs which gives him experience in handling all sides of foreclosed properties.

## **Dave Becker - California**



David Becker is the principal of Superior Inspection Services, in Temecula, CA. and has been a professional inspector since 1991, performing well over 9,000 residential and commercial inspections. David built a very successful inspection business on two simple concepts; make the client feel special, and, your reputation is only as good as your last inspection.

Mr. Becker believes in being diversified and also provides litigation support/expert witness services, progressive construction inspections, intrusive investigations and problem identification. Born and raised in the construction and real estate industries, David also has over 20 years of hands-on experience in residential and commercial development as a laborer, carpenter, foreman, superintendent, project manager, and purchasing agent.

David is an ASHI Certified Inspector (American Society of Home Inspectors), a certified HUD/FHA compliance and review inspector, a CMC certified energy consultant, a certified mold investigator, and licensed catastrophe claims adjuster. He has served CREIA, (California Real Estate Inspection Association), as Chapter Secretary, twice as Inland Empire Chapter President, twice as Palm Springs Chapter President-(Founding Chapter President), State Secretary, and earned the CREIA Chapter Presidents award 3 times. He is a regular speaker for national real estate brokerages regarding agent disclosure and the home inspection industry and has written several articles for industry related publications. David was an Instructor for Kaplan Schools/Inspection Training Associates from 2005-2009, and in 2009, was selected to teach the first "Live Home Inspection Training Course" for The ASHI School in Cypress, CA.

## **Phil Tatro – Colorado**



Phil Tatro, ACI, has been inspecting homes since 2002. He treasures the fellowship and knowledge gained through being active within his local ASHI Chapter where he has served as Treasurer, VP, and President. Phil holds a bachelor's degree in Journalism from The University of Nebraska-Lincoln. He and his family reside in the mountains west of Denver.

### **Garet Denise - Colorado**



Mr. Denise's earliest childhood memories are from helping his father build an addition to the family house and he's been involved in construction ever since. With a master's degree in Civil Engineering, he helped build projects across the country and around the world. Mr. Denise founded his own company in 2000 to focus on residential inspections. He is an ASHI Certified Inspector as well as a certified Combination Residential Inspector by the International Code Council. Mr. Denise has been active in ASHI leadership including president of the local chapter and chairman of the Technical Committee at the national level.

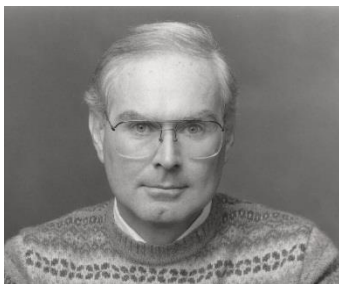
### **John Wegner - Colorado**



I was introduced to building construction in 1959 when I started full time employment with a small construction contractor while obtaining my pre-medical degree. This job gave me four years of experience building new homes and remodeling 50 to 80 year old apartment houses in Lancaster, PA. My medical training was abruptly interrupted by the draft in 1962 (Cuban crisis) and I unexpectedly spent 21 years as an Air Force Officer retiring in 1983. During that period I obtained a Masters Degree in Education (Curriculum

Development) and spent 14 years teaching; managing training program budgets, developing, evaluating, and approving course curricula; and serving as Project Manager to establish the Air Force's Space Operations School at Colorado Springs, CO. After leaving the Air Force I spent four years developing a series of top secret space intelligence training courses for the National Intelligence Community. Returning to the real estate arena, I became a home inspector and joined ASHI in 1988, obtained my ASHI ACI in 1989, and have completed 27 years as an inspector. During this period I have served in numerous ASHI leadership positions including Education Committee and Treasurer for the Rocky Mountain Chapter; Education Committee, Vice President, President, and COR, for the Southern Colorado Chapter; and a term on the ASHI Board of Directors from 2005 to 2008.

### **Mike Conley – Florida**



Michael has forty years experience in all facets of residential and commercial construction, repair, remodeling, condominium conversions.

As a home inspector Mike has twenty-eight years experience. His inspection experience encompasses municipal code inspections as a building official, relocation inspections for three national relocation companies, insurance and bank, building evaluation, partial and complete resale and mortgage home inspections. Mike also have experience inspecting commercial & industrial buildings as well as

new construction monitoring and walk through inspections.

Mike's educational instructor experience covers seven years teaching for ITA/Kaplan schools and three years currently teaching for The ASHI School, as a lead instructor. Mike is also certified by the State of Florida as a Continuing Education Provider.

### **Mark Cramer – Florida**



Mark Cramer is home inspection veteran and a FL licensed contractor who has 20 years of experience performing home inspections, construction progress inspections, commercial building inspections, wind mitigation and insurance inspections. Mark also works as a litigation consultant and expert witness in matters relating to construction and home inspection. Mark has more than five thousand hours of experience training home inspectors in classroom and seminar settings.

A long time ASHI member, he's held numerous local and National positions within ASHI, serving as chair of several national committees and National President of ASHI in the year 2000. Mark has served on the ASHI Standards of Practice Committee for more than 10 years.

### **Tim Glisson - Florida**



Construction Experience:

Employed with Tampa Electric Company:

3 YRS. Construction Design Draftsman

7 YRS. Construction Project Manager

2 YRS. Facilities Maintenance Manager

3 YRS. Supervisor

Home Inspection Business since 2000

State Licensed Home Inspector Number HI-293

State Licensed Mold Assessor Number MRSA991

State Certified Home Inspector Trainer

Certified Member of the American Society of Home Inspectors #244205

Trained and Certified by ITA (International Training Associate) in the following disciplines.

Existing Home Inspection

New Construction Inspection

Pools and Spas

Mold Surveying and Testing

Glisson Inspection has served the Tampa Bay area since 2000

Member of Environmental Solutions Association

Certified Mold Investigator

Certified Mold Assessor

Founder of Construction Partners of Tampa Bay.

## **Albert Cooke - Florida**



### **Education:**

Bachelor's of Science in Economics Boston University, Boston MA 1986  
2002 Attended the Ed Kopfler School of Home Inspection, Tampa Bay FI  
2003 Created and established Complete Home Inspection Services, Tampa Bay FI  
2003 National Association of Certified Home Inspectors Certified Inspector  
2004 ITA Home Inspector Fast Track Course  
2004 Florida Association of Building Inspectors Registered Professional Inspector

2005 American Society of Home Inspectors Certified Inspector  
2010 Suncoast ASHI Membership Director(local chapter), Clearwater FI  
2011 Suncoast ASHI Treasurer(local chapter), Clearwater FI  
2012 Florida Home Inspector license 1058  
2014 American Society of Home Inspectors School Field Instructor, Tampa Bay FI

## **Lance Reid – Georgia**



Lance Reid has been inspecting since 2007. Lance performs both stucco and complete home inspections for STUCCO INSPECTIONS INC. out of Cumming, Georgia. He is EDI Certified for stucco and EIFS inspections, a graduate of the ASHI School for home inspections and certified in soil and erosion by GSWCC. Lance is a University of West Georgia graduate and was a NCAA collegiate athlete, playing four years of baseball. Lance worked for several local municipalities managing facility capital improvements and developing community relationships. He has been in the construction industry since 2000. He has managed all aspects of residential construction including site

development. He has managed numerous commercial construction sites and has also experience in the bidding process.

Lance possesses a keen eye for detail and is very efficient. Due to these characteristics, clients refer to him as “an extremely thorough inspector for both stucco and entire home inspections.”

Lance is very proud to be an instructor for the ASHI School for the state of Georgia. When he is not inspecting, he enjoys hunting, fishing, playing softball, and spending time with his wife and 2 daughters.

### **Jory Lannes – Illinois**



Jory Lannes has over 35 years of experience in maintaining, remodeling and modernizing homes; Jory is a licensed home inspector in Illinois and Wisconsin. He is also a certified public accountant. His teaching experience includes 10 years as an instructor for the national Becker CPA Review course. Jory has performed over 1000 property inspections, and has worked on behalf of clients as an expert witness.

The Lannes Group was started in 1986 as a consulting firm, installing and supporting construction job costing and real estate management systems. In 2006 the company became a full service residential and commercial real estate inspection firm.

Jory is the past president of the Northern Illinois Chapter of the American Society of Home Inspectors (ASHI). For three years he was a member of the ASHI technical committee and the ASHI Council of Representatives (COR).

### **Ted Schwartz – Illinois**



Ted Schwartz is currently the owner of Buyers Advocate Home Inspections. I started doing inspections part time in 1997. I became a full time inspector in 2008.

My trade experience started at the age of 16 working at a Western Auto Hardware store. I was an Industrial Arts teacher and remodeler from the late 70's through the 90's. I became a full time builder of custom homes and commercial buildings until 2008. I took pride in learning and performing all the various building trades.

Teaching for ASHI has brought my past and present together. Doing home inspections are so enjoyable for me, that I consider myself retired. I enjoy being with other ASHI inspectors to share knowledge and experiences.

### **Rudy Schlosser – Illinois**



Rudy has over 20 years of various home services experience including pest control, plumbing, roofing and home restoration, prior to attending The ASHI School. Since then, he has been successfully growing his own home inspection services company. He has volunteered and maintained an active role with the Northern Illinois Chapter of ASHI. As a proficient user of The Horizon Report Writing System, Rudy provides a unique introduction, along with ongoing support and coaching for ASHI

School Students interested in pursuing use of the latest Horizon System technologies. In partnership with Carson Dunlop, Inc., The ASHI School offers free use of The Horizon Report Writing and Business Management Software for an introductory period.”

### **Don Norman – Missouri**



Don Norman has been inspecting homes and commercial real estate since 1985 and has inspected over 10,000 buildings during his career. He has developed curriculum and taught continuing education classes nationally for the National Association of Independent Fee Appraisers (NAIFA).

As Education Committee Chair for the American Society of Home Inspectors (ASHI) he assisted in the creation of the National Home Inspector Examination and was a charter board member of the Examination Board of Professional Home Inspectors (EBPHI). That exam

is currently used in 24 states as a testing vehicle for state licensing of home inspectors.

He has co-authored numerous books including Residential Roofing Inspection for the Professional Inspector, Appliance Inspection for the Professional Inspector and the ASHI Training Curriculum.

Don was honored to be the first recipient to receive the prestigious St. Louis Association of REALTORS'® "Affiliate of the Year" Award in 2000.

He is a nationally recognized speaker and trainer in the home inspection industry and was the President of the American Society of Home Inspectors in 2005.

Don is certified as a residential building inspector by the International Code Council, is a Missouri licensed termite inspector and is certified by CMC Energy as a home energy auditor. He holds licenses as a Missouri State Emergency Management Agency Special Inspector, FEMA Disaster Sub-Contract Flood Inspector and is a certified renovator and trainer for the EPA for their Renovation, Repair and Painting rule.

Most recently Don was responsible for curriculum development and instructor training for Kaplan Professional Schools, formerly Inspection Training Associates (ITA). As National Managing Instructor and later their Manager of Home Inspection and Contractor Education he was accountable for quality assurance for the instructors, course delivery and content. During that time he produced and co-starred in the DVD "Getting Started in the Home Inspection Business".

### **John Wessling – Missouri**



2014 President of St Louis Chapter of ASHI, Instructor for The ASHI School, and CoR Representative with ASHI National. Since founding Wessling Home Inspection Services, LLC, John has inspected and evaluated over 2500 buildings. He also performs home safety and maintenance inspections for seniors and disabled individuals. His 10 plus year background in the garage door, entry door and window related construction field enhance his inspection skills.

John is active with ASHI Education in the St Louis Chapter and has presented such topics as Stairway-Rails-and Guard Issues, and The Mechanics of Garage Door Systems and Safety Practices for a Home Inspector.

ASHI Certified Inspector

Certified Radon Measurement Technician with NRPP/AARST

Certified NEHA NCHH Healthy Homes Specialist

### Paul MacNeill – Missouri



Paul MacNeill is the owner of Apple Inspections, St. Louis MO and has been a professional inspector since 2005. At Apple Inspections, we have developed a reputation of being very detailed and quality oriented at a fair price. Paul is the past President of the St. Louis Chapter of ASHI and has chaired various other committees supporting the St. Louis Chapter, including the role of Education Chair for the chapter for 2014. “The St. Louis Chapter and ASHI have been very important in my

inspection education and therefore my business success and I give back by supporting my chapter.” Paul is also the South Midwest Representative on the ASHI Council of Representatives.

Paul is an ASHI Certified Inspector. He is also a certified Radon Measurement specialist with NEHA-NRPP. Paul is a certified Infrared Thermographer and a certified Building Investigations Thermographer through FLIR-Infrared Training Center. He has a degree in Business Administration from Concordia College in Michigan.

### Frank Copanas - Missouri

Frank Copanas is the owner and operator of Acropolis Home Inspection LLC. He has been inspecting homes and buildings for over 8 years. Frank is a board member for the St. Louis Chapter of ASHI where he served as president in 2013. He is also an active member of the chapter’s education committee. In this role he has assisted in the organization of numerous seminars and monthly education opportunities.

Frank is a dedicated teacher and enjoys helping his students acquire the knowledge and skills needed to become qualified, successful home inspectors.

### Frank Libero – New York



**Speaker’s qualifications:** Frank Libero - Frank has been performing residential and commercial inspections, environmental testing and problem solving since 1980. He has completed over 10,000 home inspections during that period, and is licensed in New York, Connecticut and New Jersey. Frank is an Approved New York State Home Inspector Instructor and operates a school for training home inspectors for NYS. Frank has over 40 years of experience in Engineering, Consulting, Teaching, and Private Company Ownership, Environmental Inspections and Consultations, Project Management, Private & Commercial Building Inspection, Marketing, and Product Development, Sales, and Course/Curriculum Development.

**Frank holds the following certifications:** \*Certified Microbial Consultant (CMC) - certified by the American Council for Accredited Certification (ACAC). Frank has demonstrated knowledge and experience in planning, directing and conducting mitigation and/or remediation involving microbial issues. \*Certified Environmental Inspector (CEI), Environmental Assessment Associations, NY DEC Pesticide Technician US EPA Radon Proficiency Program ,m \*Certified Construction Inspector (CCI), Association of Construction Inspectors, \*Member of the Housing Inspection Foundation (RHI Building Performance Institute (BPI) certified professional designations for; Building Analyst, - Building Envelope and Multifamily Building Analyst He is also a BPI Certified Proctor for BA & BE Written and Field Examinations.

**Franks Education:** MBA - Master of Business Administration Pace University 1993,  
BS - Mechanical Engineering Farleigh Dickinson University 1976, AAS - Aeronautical Engineering NYSU Academy of Aeronautics.



## John Cordell – Ohio



### EXPERIENCE:

Inspection Plus, Ltd.  
Owner/Inspector

1991-present

Inspect and consult residential homes as well as commercial buildings in the Cincinnati area. Supervise 2-4 inspectors. Handle all marketing and communications with realtors, bankers and community. Handle all business administration including procurement of equipment and supplies. Yearly number of home inspections averages 1500. Helped to start up Inspection Plus in Nashville and Knoxville, TN.

Tri-Technical Engineering, Inc. Tri-Temps, Inc.  
Founder and Partner

1988-1991

Responsible for all hiring and purchasing for this start-up organization. Handled all day-to-day decisions including banking and banking relations, which included meeting payroll for 310 outside temporary employees and 13 inside support personnel. Represent organization in the business community to develop the human relations reputation desired.

John's Carryout, Inc.  
Owner

1981-1987

Operated this business from inception. This involved purchasing the property, remodeling vacant deteriorated building, acquiring appropriate licenses from the State of Ohio, and organizing start-up. Responsible for all day-to-day operating decisions required to run a \$1.2 million convenient store. This included hiring and managing of 6 employees, all purchasing of products, all accounting and banking, as well as maintaining building and property. During this time, profits were used to grow business – acquiring the Ohio Lottery and adding space to the building, as well as, acquiring real estate.

Cordell Investments and Joybo Enterprises, LLC  
Owner/Manager

1983-present

Purchase and rehabilitate property for the purpose of selling or renting.

Day Heights Coin laundry  
Owner/Manager

1991-present

Built from ground up a 2500 square foot laundromat in a rural suburban location in Cincinnati.

### EDUCATION:

B.B.A. Business Management, university of Cincinnati, 1980

Certified Dietician, Cincinnati Technical College, 1981

ACTIVITIES: Associate Inspector of ASHI Inspector of Ohio #210986; PAHI certified #1347; KREIA Kentucky license HI-2309; ASHI#249966; Housing Inspectors Foundation #9389; Former acting Chairman of the Sycamore Township Community Recreation Center Advisory Committee; former Vice President Ohio ASHI, formerly served on the Sycamore Town Ship Zoning board Member of BBB, former Member of the Congressional Business Advisory Council Ohio

## **Ken Harrington – Ohio**

Retired in 1999 from leadership group for Fortune 500 company after 35 years in the retail industry. Ran home centers for W. R. Grace in Atlanta where he taught product knowledge to store management teams, installed sales and ancillary services. Last 15 years of retail was responsible for over \$250,000,000 of overall corporate retail sales in the Hardlines division to include hardware, tools, automotive, paint, electrical and plumbing, requiring overseas travel 2 to 3 times annually. Has inspected over 6,000 homes and has been an instructor in both Columbus and Cincinnati, Ohio for THE ASHI School since its inception.

## **David Wingenbach – Virginia**



Graduated High School in Northern Virginia in 1966. My family had come to the Washington D.C. area because my father was career Air Force and had been assigned to fly with the Presidential Squadron. He was a flight engineer. That fall, following my graduation, I entered Old Dominion College in Norfolk, VA. However, the school year of 1966-67 was also a year of elevated conflict in Viet Nam. Call on my local Air Force recruiter, which I thought was the wisest and possibly safest decision. Of course I didn't know at the time, but those circumstances formed my career path. The Air Force trained me as a carpenter with a Civil Engineering Squadron. Shortly thereafter I was assigned to a group call "Red Horse". Red Horse was patterned after the navy Sea Bees. The Sea Bees, and Red Horse, were combat trained and ready – construction teams. I went through combat and field training with a group of plumbers, electricians, and heavy equipment operators. We then boarded a plane for Viet Nam. There we helped build Tuy Hoa Air Force Base. That facility exists today as a civilian airport. Following my tour in Viet Nam, I was assigned to an Air Base in Okinawa. There I was placed with a Construction Inspections Group. Our government had not yet returned Okinawa and the other islands south of Japan to the Japanese government. Since we owned them we were building infrastructure up and down those islands. I was the structural inspector. When my term of enlistment was up, I returned to Virginia and soon found myself working as a foundations inspector for a firm out of Baltimore (Penniman & Brown). I then went to work for a general contractor (AA Beiro Construction Co.) doing government industrial construction in the Washington D.C. area. I became an assistant superintendent and then a Superintendent. But through all of this I was very aware that my college education had been interrupted and that I would not be satisfied until it was finished. In the fall of 1976 I entered Virginia Polytechnic Institute and State University (Virginia Tech) to earn my BS in Forest Products Utilization. This is a sub-set of the College of Forestry. Specifically, we studied what we do with our forest resources after they have been harvested. I graduated in 1980. My last 2 summers as a college student were spent as an intern with Boise Cascade. One of their divisions in Virginia was a kitchen cabinet manufacturer. Weeks before my graduation, Boise Cascade sold this division and it became American Woodmark Corporation. I was hired and spent the next several years supervising first a purchasing office and then part of the manufacturing at one of the plants. Moved onto a sales job with CH Briggs Hardware Co out of Reading, PA. The Economy hit a road bump which led me to attend Hollis Brown's "Home Inspector Training Academy". Today I am quickly approaching 400+ inspections. I am certified in both Virginia and West Virginia. I am ASHI Certified Inspector (ACI), and also certified in Radon. I serve on the Board of Directors of Virginia Association of Real Estate Inspectors (VAREI), and have been elected to serve on the Board of Nova ASHI. I am happy to tell anyone who has the patience to listen that being a home inspector is one of the most intrinsically satisfying jobs I have ever had. I very much like teaching and see The ASHI School is a great way to blend my passion for inspecting with my passion for teaching.

## **Rod Beacham – Washington**



Mr. Rod Beacham had accomplished over 26 years of excellence in the construction industry prior to becoming a home inspector. In the mid-eighties, as a general contractor, Mr. Beacham was able to eliminate two-thirds of normal space conditioning costs on large (7000+ sf.) passive solar homes he designed and built.

Prior to general contracting, he created a reputation as a top-notch framing sub-contractor, framing over 300 homes each year. In 1982, his hand-picked 7-man team broke the world's record for the fastest home ever built, completing the framing in just 3 1/2 hours.

Mr. Beacham's personal skillset also includes very high-end finish work. As a mill work contractor, Mr. Beacham was called upon to personally design and construct a matched cabinetry system for Albert Einstein's original journals, and to complete stairways, mill-work, and cabinetry for various celebrities, including Donnie & Marie Osmond.

In September of 1997, Mr. Beacham joined the home inspection industry. Within 5 years, he had already distinguished himself as an AHERA certified Asbestos Inspector, a HERS Energy Rater, a Structural Pest Consultant, and an active member of several associations, including the International Assn. of Electrical Inspectors (IAEI), and the Better Business Bureau (BBB).

Mr. Beacham is a licensed HUD Consultant, a founding member and course instructor for the Washington Building Science Institute (WBSI), has recently completed his third year as Chairman of the education committee for the American Society of Home Inspectors (ASHI), and is currently an associate instructor for The ASHI School and a member of the ASHI Certification Committee.

Mr. Beacham is an Eagle Scout, a member of the Order of the Arrow, a private pilot holding both land and sea ratings, enjoys woodcarving (especially the NW Native American style), and is bilingual, fluent in English & Spanish.

## **Karl Neuffer – Washington**



I began my career in the construction industry as a 4th generation builder in the late 1970's. I apprenticed through the carpenter and electrical trades while attending college, worked my way up into supervisory positions and finally management of commercial and residential construction projects. I then started my own successful light commercial and residential construction company. That was a natural progression to starting G4 Inspection Services.

## **Howard Maxfield – Washington**

Howard Maxfield is a licensed Mechanical Engineer, Washington State Home Inspector, and Structural Pest Inspector and has spent 27 years in Industry and 18 years in Home Inspection discovering and troubleshooting defects. Additionally, he has served as President of the American Society of Home Inspectors of Western Washington, served as Plant Engineer for the Weyerhaeuser Corporation and selected to be on a national committee for the Weyerhaeuser Corporation on Maintenance Effectiveness, Managed a Steel Foundry, Operated a sawmill, and has served in many volunteer groups.

Currently Howard is a teacher in The ASHI School, and President of his local Home Owner's Association.

Howard is the father of three sons and married to his wife for 43 years. He and his wife Susan operate Plus One Inspection Services, Inc. in Mill Creek, Washington, conducting 9500 home inspections.